

BRITISH COLUMBIA HOUSING MANAGEMENT COMMISSION

Statement of Financial Information

Required under the *Financial Information Act*

March 31, 2025

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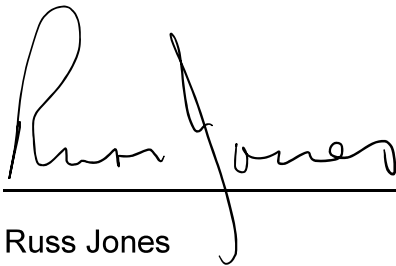
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** Prepared pursuant to the Financial Information Regulation, Schedule 1, section 9*

British Columbia Housing Management Commission

Statement of Financial Information Approval*

The undersigned represents the Board of Commissioners of the British Columbia Housing Management Commission and approves all the statements and schedules included in this Statement of Financial Information produced under the *Financial Information Act*.

A handwritten signature in black ink, appearing to read 'Russ Jones', is written over a horizontal line.

Russ Jones
Chair, Audit and Risk Management Committee
September 10, 2025

** Prepared pursuant to the Financial Information Regulation, Schedule 1, section 9*

British Columbia Housing Management Commission
Management Report*

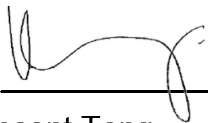
The Consolidated Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, consistently applied and appropriate in the circumstances, and the integrity and objectivity of these statements are management's responsibility. Management is responsible for all the statements and schedules and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The British Columbia Housing Management Commission's Board of Commissioners is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and express their opinion on the consolidated financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the British Columbia Housing Management Commission's system of internal control and appropriate tests and procedures to provide reasonable assurance that the consolidated financial statements are presented fairly. The external auditors have full and free access to the British Columbia Housing Management Commission's Board of Commissioners.

On behalf of the British Columbia Housing Management Commission,



Vincent Tong
Chief Executive Officer
September 10, 2025



David Sherwood
Vice President, Finance
September 10, 2025

* Prepared pursuant to the *Financial Information Regulation, Schedule 1, Section 9*

British Columbia Housing Management Commission

Consolidated Statement of Financial Position

	March 31 2025 (\$000's)	March 31 2024 (\$000's)
Financial Assets		
Cash	\$ 59,291	\$ 105,442
Portfolio investments (Note 3)	141,157	127,840
Receivables (Note 4a)	28,049	31,617
Long-term receivables (Note 4b)	240,526	236,632
Construction loans to housing projects (Note 4c)	1,437,766	1,318,950
Due from Province of British Columbia (Note 20)	1,702,895	1,302,810
Due from Canada Mortgage and Housing Corporation	67,328	50,965
Mortgages and loans receivable (Note 5)	42,099	32,492
	<u>3,719,111</u>	<u>3,206,748</u>
Liabilities		
Accounts payable and accrued liabilities	269,264	280,825
Tenants' prepaid rent	1,902	1,659
Due to Provincial Treasury (Note 6)	1,033,223	955,827
Long-term debt (Note 7)	199,413	214,894
Society funds held on deposit (Note 8)	53,954	41,673
Social Housing Agreement reserves	5,516	4,989
Asset retirement obligations (Note 9)	289,712	278,832
Site contamination (Note 10)	6,087	6,159
Unearned lease revenue	27,112	28,043
Deferred contributions (Note 11)	394,655	277,219
Deferred capital contributions (Note 12)	2,307,393	2,001,601
Construction grants payable (Note 13)	1,686,641	1,285,307
	<u>6,274,872</u>	<u>5,377,028</u>
Net debt	<u>(2,555,761)</u>	<u>(2,170,280)</u>
Non-financial assets		
Prepaid expenses and housing subsidies	5,165	6,064
Housing and projects under construction (Note 14a)	4,123,351	3,666,595
Semiq we2ele (Riverview Lands) redevelopment (Note 14b)	77,888	75,059
Tangible capital assets (Note 14c)	20,782	18,932
	<u>4,227,186</u>	<u>3,766,650</u>
Accumulated surplus	<u>1,671,425</u>	<u>1,596,370</u>
Accumulated surplus comprises:		
Accumulated surplus from operations	1,665,433	1,583,450
Accumulated remeasurement gains	5,992	12,920
	<u>\$ 1,671,425</u>	<u>\$ 1,596,370</u>

British Columbia Housing Management Commission
Consolidated Statement of Operations

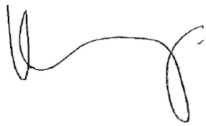
Year Ended March 31	2025 Budget (\$000's) (Note 15)	2025 Actuals (\$000's)	2024 Actuals (\$000's) (Note 1)
Revenue			
Provincial contributions	\$ 2,794,984	\$ 2,182,743	\$ 2,330,234
Federal contributions	203,446	142,565	179,718
Amortization of deferred capital contributions (Note 12)	-	98,138	-
Tenant rent	40,779	43,482	40,183
Investment and interest income	63,387	96,991	62,890
Gain from disposition of properties	-	2,438	-
Other (Note 16)	12,855	23,302	17,713
	<u>3,115,451</u>	<u>2,589,659</u>	<u>2,630,738</u>
Expenses			
Grants	1,766,565	925,343	1,266,410
Housing subsidies	900,543	977,067	933,299
Depreciation of buildings	-	128,924	-
Salaries and labour	119,608	139,361	109,883
Rental assistance	136,094	120,317	116,148
Interest	50,784	55,048	51,592
Operating expenses	63,836	62,558	80,280
Building maintenance	30,610	40,154	27,501
Office and overhead	21,678	22,975	22,772
Utilities	13,014	11,495	11,250
Grants in lieu of property taxes (Note 17)	11,604	12,109	10,472
Accretion expense on asset retirement obligation	-	9,898	-
Research and education	1,115	2,427	1,105
	<u>3,115,451</u>	<u>2,507,676</u>	<u>2,630,712</u>
Surplus from operations before the undernoted		<u>81,983</u>	<u>26</u>
Accumulated surplus from consolidation of the Corporation (Note 20b)		<u>-</u>	<u>1,382,054</u>
Annual surplus from operations		<u>81,983</u>	<u>1,382,080</u>
Accumulated surplus from operations at beginning of year		<u>1,583,450</u>	<u>201,370</u>
Accumulated surplus from operations at end of year		<u>\$ 1,665,433</u>	<u>\$ 1,583,450</u>

British Columbia Housing Management Commission
Schedule of Long-term Debt

	2025		2024
	March 31		March 31
	(\$000's)		(\$000's)
Canada Mortgage and Housing Corporation (CMHC) Debenture mortgages repayable at the end of each year, maturing between the years 2026 and 2029, with a weighted average rate of 8.36% (2024: 8.11%) and secured by unregistered first mortgages on properties of the Corporation.	\$ 5,953	\$	11,371
Chartered banks and CMHC Mortgages repayable monthly over terms of up to 35 years, with an average rate of 3.17% (2024: 3.19%), secured by registered first mortgages on properties of the Corporation.	149,003		153,007
Public-Private Partnership Obligations SRO Renewal Initiative, 18-year contract until January 2031 with Habitat Housing Initiative, monthly payments including interest at 6.73% per annum, payable in accordance with the project agreement terms commencing July 2014.	44,457		50,516
	\$ 199,413	\$	214,894

British Columbia Housing Management Commission
Schedule of Guarantee and Indemnity Agreements*

The British Columbia Housing Management Commission has not given any indemnities or guarantees which require prior government approval under the Guarantees and Indemnities Regulation.



Vincent Tong
Chief Executive Officer
September 10, 2025

** Prepared under the Financial Information Regulation, Schedule 1, section 5*

British Columbia Housing Management Commission
Schedule of Employee Remuneration and Expenses
For the Year Ended March 31, 2025

Member of the Board of Commissioners			
Name	Position	Remuneration	Expenses
Allan Seckel	Board Chair	\$ 48,013	\$ 718
Russ Jones	Commissioner and Chair of the Audit and Risk Management Committee	25,875	2,229
Sheila Taylor	Commissioner and Chair of the Governance and Human Resources Committee	20,700	1,881
Clifford White	Commissioner and Chair of the Capital Review Committee	23,863	-
Mark Sieben	Commissioner and Chair of the Community Relations Committee	21,563	2,403
Jill Kot	Board Vice Chair and Chair of the Business Transformation Committee	35,650	3,825
Robert Brown	Commissioner	17,825	-
X'staam Hana'ax, Nicole Halbauer	Commissioner	15,525	1,706
Jackee Kasandy	Commissioner	16,675	687
Uytae Lee	Commissioner	17,250	344
Total		\$ 242,939	\$ 13,793

Employees with remuneration over \$75,000

Name	Remuneration	Expenses
Abdul Razak, T	\$ 80,564	\$ 2,132
Abe, D	\$ 85,874	\$ 862
Aberdeen, I	\$ 108,062	\$ 2,221
Abraham, V	\$ 77,958	\$ 12
Abubakari, Y	\$ 96,983	\$ -
Ade, J	\$ 77,164	\$ -
Afrin, S	\$ 93,316	\$ 280
Agustin, C	\$ 76,905	\$ -
Ahira, S	\$ 91,750	\$ 1,237
Akopova, K	\$ 108,795	\$ -
Aladi, D	\$ 99,972	\$ 20
Alavian, P	\$ 107,144	\$ -
Almeida, D	\$ 81,141	\$ 525
Ambros, C	\$ 94,060	\$ 4
Amir, T	\$ 85,019	\$ -
An, Y	\$ 80,089	\$ -
Anderson, P B	\$ 75,995	\$ -
Andreeff-Scatchard, C	\$ 80,313	\$ 1,151
Andrie, S	\$ 79,323	\$ 1,956
Angeles, M	\$ 123,706	\$ 976
Antifeau, L	\$ 163,340	\$ 12,769
Antosko, L	\$ 104,010	\$ 7,415
Antunes, A	\$ 84,752	\$ -
Aoki, R	\$ 120,854	\$ 551
Asfour, K	\$ 83,288	\$ -
Asharioun, A	\$ 75,210	\$ 23
Assiniboine, C	\$ 93,858	\$ 42
Astle, A	\$ 106,998	\$ 253
Atienza, M R R	\$ 80,494	\$ 2,862
Austin, M	\$ 204,621	\$ 234
Ayala-Davidson, A	\$ 112,141	\$ 196
Azadeh, A	\$ 109,230	\$ 13
Azimi, S	\$ 101,148	\$ -
Bai, R	\$ 108,844	\$ 2,299
Baillie, K	\$ 133,987	\$ 10,647
Baines, K	\$ 99,299	\$ 1,018
Bakalos, M	\$ 89,841	\$ 33
Baker, T	\$ 186,515	\$ 24,858
Ball, A	\$ 96,712	\$ 862
Balonek, A	\$ 82,169	\$ -
Bambilla, M	\$ 95,974	\$ -
Bard, B	\$ 91,771	\$ 635
Barnaby, D	\$ 102,187	\$ -
Baskharon, G	\$ 109,319	\$ 4,583
Basra, K	\$ 92,679	\$ 3,576
Baxter, B	\$ 86,422	\$ -
Bean, J	\$ 89,810	\$ -
Beerens, C	\$ 137,810	\$ 853
Begent-Connors, K	\$ 245,543	\$ 2,714
Bell, D	\$ 94,677	\$ -

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Bertrand, J	\$ 106,747	\$ 7,913
Best, E	\$ 94,802	\$ 6,411
Bhandari, S	\$ 95,251	\$ -
Bhanot, S	\$ 89,217	\$ 1,839
Bhulji, H	\$ 110,346	\$ -
Bieniarz, E	\$ 93,432	\$ -
Bilato Bozza Assuncao, S	\$ 102,518	\$ 1,034
Birmingham, M	\$ 124,091	\$ 24
Blackwell, J	\$ 102,451	\$ -
Boben, E	\$ 83,339	\$ 579
Boegh, M	\$ 90,905	\$ -
Boot, T	\$ 89,531	\$ 2,733
Borja, V	\$ 101,556	\$ -
Boros, C	\$ 102,706	\$ 1,340
Borshchenko, O	\$ 101,865	\$ -
Bose, S	\$ 75,864	\$ -
Boskovic, M	\$ 103,898	\$ -
Bote, R	\$ 97,564	\$ -
Bouziane, A	\$ 88,812	\$ -
Bowser, F	\$ 107,031	\$ 9,145
Bradley, A	\$ 87,827	\$ -
Brander, T	\$ 114,765	\$ 65
Brawdy, C	\$ 87,704	\$ 893
Brayko, A	\$ 109,235	\$ 212
Breakspear, J	\$ 202,268	\$ 12,641
Bridgman, J	\$ 100,556	\$ 2,526
Brodie, M	\$ 117,017	\$ 3,510
Brossoit, M	\$ 94,603	\$ 5,592
Brown, D	\$ 102,848	\$ 2,073
Brown, R	\$ 77,132	\$ -
Brunemeyer, N	\$ 199,165	\$ 5,761
Brunn, L	\$ 108,846	\$ 3,004
Buchanan, C	\$ 123,316	\$ 3,666
Buday, I	\$ 121,503	\$ -
Bull, K	\$ 87,694	\$ -
Bull, L	\$ 75,429	\$ -
Butcher, A	\$ 95,553	\$ 622
Cabrera, A	\$ 93,422	\$ -
Cai, J M	\$ 105,447	\$ -
Cao, Y	\$ 94,961	\$ 1,643
Cairns, A	\$ 122,292	\$ -
Callaghan, A	\$ 87,286	\$ -
Camilli, C	\$ 78,115	\$ -
Camirand, M	\$ 115,871	\$ 586
Campbell, D	\$ 113,132	\$ 15,134
Campbell, S	\$ 100,793	\$ 3,739
Campos Pacheco, I	\$ 81,403	\$ 797
Canedo, B J	\$ 80,601	\$ 1,883
Cao, Y H	\$ 120,212	\$ 310
Carreiro, C	\$ 77,804	\$ 69

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Carter, G	\$ 80,886	\$ 107
Celligoi Rodrigues, G	\$ 107,571	\$ -
Chan, K	\$ 122,185	\$ 1,670
Chan, K	\$ 122,177	\$ -
Chan, S	\$ 114,470	\$ 541
Chand, A	\$ 84,933	\$ -
Chand, S	\$ 102,463	\$ 129
Chang, C	\$ 101,350	\$ 28
Chang, C	\$ 98,875	\$ -
Chang, C	\$ 80,089	\$ -
Chang, S	\$ 98,031	\$ 1,568
Changfoot, C	\$ 130,456	\$ 3,284
Chapman, E	\$ 83,705	\$ -
Charkhchi, B	\$ 85,175	\$ 294
Charlebois-Holmes, D	\$ 95,234	\$ 4,200
Charlton, D	\$ 95,219	\$ -
Cheema, J	\$ 83,751	\$ -
Chen, S	\$ 75,613	\$ -
Chen, T L	\$ 97,460	\$ 1,386
Cheng, L	\$ 122,582	\$ -
Cheng, L	\$ 155,703	\$ 546
Cherian, B	\$ 85,169	\$ 2,630
Cherkas, R	\$ 99,565	\$ -
Cheung, A	\$ 105,568	\$ 9
Cheung, C	\$ 78,409	\$ 2,422
Cheung, C	\$ 80,929	\$ -
Cheung, F P	\$ 84,877	\$ -
Chiew, R	\$ 162,246	\$ 254
Chiu, W	\$ 121,952	\$ -
Cho, C	\$ 89,694	\$ 176
Cho, Y F	\$ 110,438	\$ -
Choi, Y J	\$ 86,395	\$ -
Choudhary, A	\$ 115,225	\$ -
Chow, A	\$ 104,586	\$ -
Chow, D	\$ 101,773	\$ 52
Chow, E	\$ 88,477	\$ -
Chow, J	\$ 145,662	\$ 43
Chow, N	\$ 102,856	\$ -
Chow, R	\$ 104,256	\$ 3,033
Chretien, J	\$ 94,050	\$ 1,288
Christiaanse, T	\$ 79,101	\$ -
Chterbik, I	\$ 104,386	\$ 43
Chung, K	\$ 104,624	\$ -
Chungath Tharappan, A	\$ 84,172	\$ -
Cisse, B	\$ 82,157	\$ 12
Clarke, R	\$ 127,182	\$ 28
Clements, J	\$ 125,905	\$ 2,195
Coelho, A L	\$ 94,952	\$ 611
Collinge, A	\$ 77,129	\$ -
Collis, K	\$ 90,271	\$ 78

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Comeau, J	\$ 110,302	\$ 3,175
Conway, K	\$ 85,640	\$ -
Cormier, R	\$ 129,341	\$ -
Cornell, J	\$ 143,267	\$ 1,728
Correia, C	\$ 99,416	\$ 1,151
Costelloe, A	\$ 97,845	\$ -
Crasto, S	\$ 133,602	\$ -
Crean, P	\$ 106,141	\$ 1,167
Cremer, M	\$ 94,949	\$ 12
Cruz, M J	\$ 93,254	\$ -
Cullen, P	\$ 107,558	\$ 1,285
Cummings, C	\$ 76,718	\$ -
Curtin, J	\$ 104,604	\$ 193
César de Souza, F	\$ 87,429	\$ -
Dao, T T	\$ 120,082	\$ -
Daoang, L	\$ 76,957	\$ -
Davis, T	\$ 105,164	\$ 400
Dawson, C	\$ 86,173	\$ 201
De Wynter, S	\$ 158,348	\$ 1,058
Deehoo, T	\$ 75,071	\$ -
Dehnadi, B	\$ 113,679	\$ 10,565
Demkiw, R	\$ 81,105	\$ 3
Deo, K	\$ 81,769	\$ -
Des Roches, M K	\$ 217,713	\$ 4,667
Desepeda, F	\$ 86,257	\$ -
Dev, S	\$ 78,908	\$ -
Dhaliwal, D	\$ 126,326	\$ -
Dharmaraj, M	\$ 84,432	\$ 956
Dhillon, M	\$ 122,092	\$ -
Diablo, A	\$ 88,034	\$ 1,730
Ding, Q	\$ 97,460	\$ -
Ding, Q	\$ 95,245	\$ -
Djasic, S	\$ 111,226	\$ 360
Double, D	\$ 146,490	\$ 1,516
Dray, S	\$ 77,861	\$ 1,168
Driscoll, D	\$ 118,419	\$ 1
Drobot, N	\$ 173,907	\$ 5,643
Dunnet, A	\$ 168,921	\$ 9,855
Dzurko, J	\$ 98,281	\$ -
Edge, K	\$ 75,150	\$ 28
Edirisinghe, T	\$ 118,957	\$ -
Egualé, E	\$ 86,278	\$ -
Elliott, E	\$ 102,079	\$ 3,498
Eng, B	\$ 96,378	\$ 311
Enukora, N	\$ 78,551	\$ -
Erasmus, S	\$ 84,842	\$ -
Espinosa, C E	\$ 83,005	\$ -
Estrada, M C B	\$ 82,407	\$ -
Evans, M	\$ 75,732	\$ 7,668
Fadl, S	\$ 108,364	\$ 1,985

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Ferguson, C	\$ 83,725	\$ 425
Ferrer, A	\$ 119,914	\$ 1,101
Fick, A	\$ 93,742	\$ 2,863
Fletcher, S	\$ 85,368	\$ 4,485
Forsyth, J	\$ 200,849	\$ 372
Foster, K	\$ 104,003	\$ 6,351
Fourie, E	\$ 102,270	\$ 2,660
Fouwaaz, S	\$ 141,147	\$ -
Frias, A	\$ 98,282	\$ 13,179
Frustaci, G	\$ 93,109	\$ -
Fulton, K	\$ 84,562	\$ -
Gallegos Marin, G D	\$ 92,274	\$ -
Garcia, A C	\$ 139,322	\$ 1,056
Gaul, N	\$ 91,638	\$ -
Gelinas, J	\$ 78,361	\$ 4,799
Gentry, R	\$ 88,915	\$ 571
Gerges, M	\$ 168,336	\$ 2,083
Gerry, R	\$ 100,188	\$ 4,774
Gerstendorfer, L	\$ 81,062	\$ 17
Gerstendorfer, S	\$ 86,035	\$ -
Ghadirian Marnani, M	\$ 99,069	\$ 23
Ghazaryan, T	\$ 94,741	\$ 3,988
Ghik, Y	\$ 82,183	\$ 626
Gibson, A	\$ 95,395	\$ -
Giesbrecht, J	\$ 105,633	\$ 3,115
Glazebrook, H	\$ 110,669	\$ -
Glenn, J K	\$ 104,020	\$ 1,970
Goldthorpe, P	\$ 141,269	\$ 1,552
Goldvine, S	\$ 195,058	\$ 10,547
Golebiewski, A	\$ 85,835	\$ 8,591
Gomez, K	\$ 82,407	\$ -
Gonzalez, S M	\$ 112,932	\$ -
Gordon, D	\$ 119,309	\$ -
Gosling, M	\$ 111,956	\$ -
Grant, C	\$ 77,801	\$ -
Grant, M	\$ 100,893	\$ -
Gray, S	\$ 104,051	\$ 68
Greenall, D	\$ 92,000	\$ -
Greenius, L	\$ 109,679	\$ 732
Greig, J	\$ 85,940	\$ -
Grudzinskis, A	\$ 95,564	\$ 5,698
Gu, Y	\$ 109,720	\$ -
Guevara, N	\$ 78,400	\$ 772
Gulka, R	\$ 104,807	\$ -
Gupta, K	\$ 83,599	\$ 294
Gupta, R	\$ 95,800	\$ -
Ha, L	\$ 80,650	\$ 253
Ha, M	\$ 84,101	\$ -
Haines, A	\$ 81,580	\$ 331
Han, C W	\$ 106,384	\$ 3,434

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Harbord, D	\$ 100,246	\$ 3,248
Harder, V	\$ 115,686	\$ 288
Hardy, N	\$ 96,152	\$ 2,439
Hare, V	\$ 129,494	\$ 3,129
Harkness, K	\$ 92,092	\$ -
Harris, C	\$ 133,609	\$ 3,742
Harron, E	\$ 177,972	\$ 2,484
Hartman, H	\$ 204,760	\$ 25,338
Hay, S	\$ 86,086	\$ -
Hayden, C	\$ 161,368	\$ 2,060
Hayes, M	\$ 180,494	\$ 2,941
Hebrahim, A	\$ 123,340	\$ -
Heer, H	\$ 90,325	\$ 287
Helmy, J	\$ 141,725	\$ -
Hemsley, N	\$ 93,663	\$ -
Hendricks, E	\$ 163,877	\$ 22,373
Henley, C	\$ 142,080	\$ -
Hennis, J	\$ 77,386	\$ -
Henry, J	\$ 84,187	\$ -
Hernandez, J A	\$ 107,905	\$ 3,458
Hill, R	\$ 130,378	\$ 9,566
Himer, D	\$ 117,154	\$ 5,019
Hirani, K	\$ 139,579	\$ 829
Ho, J	\$ 99,422	\$ 3,143
Ho, M Y J	\$ 98,741	\$ -
Ho, R	\$ 114,128	\$ 1,934
Ho, W	\$ 121,031	\$ -
Hoang, N	\$ 83,772	\$ 3,390
Hogg, S	\$ 94,249	\$ 5,925
Hong, N E	\$ 112,282	\$ 236
Horton, S	\$ 85,677	\$ -
Hoshal, B	\$ 96,696	\$ 1,151
Hrynew, E	\$ 88,004	\$ 12
Hu, C	\$ 102,751	\$ -
Huang, C	\$ 109,462	\$ -
Huang, R	\$ 88,969	\$ 1,051
Huang, S	\$ 106,631	\$ -
Huey, C	\$ 134,035	\$ 10,350
Hui, Y	\$ 110,089	\$ 5
Hulsen, M	\$ 81,346	\$ -
Hunter, C	\$ 107,078	\$ 1,247
Huynh, J	\$ 119,748	\$ -
Huynh, P B	\$ 130,018	\$ 3,980
Ibrahim, I	\$ 270,155	\$ 8,018
Indra, I	\$ 96,803	\$ -
Inglis, M	\$ 106,368	\$ 1,058
Ionescu, D	\$ 132,860	\$ 3,110
Irish, P	\$ 82,681	\$ 3,905
Jang, N	\$ 111,138	\$ 129
Jang, W	\$ 97,677	\$ -

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Janus, M	\$ 78,333	\$ 1,873
Jaskot, A	\$ 81,248	\$ -
Jassal, G	\$ 100,299	\$ 1,338
Jay, S	\$ 99,966	\$ 953
Ji, Y S	\$ 123,593	\$ -
Jin, V	\$ 87,046	\$ -
Johal, I	\$ 94,249	\$ -
Johal, M K	\$ 91,666	\$ -
Johansson, K	\$ 95,456	\$ 1,051
Johnson, E	\$ 87,709	\$ 331
Jones, S	\$ 135,593	\$ 4,272
Jones Meaden, K	\$ 84,211	\$ -
Joseph, L	\$ 114,973	\$ 3,960
Joshi, N	\$ 82,779	\$ -
Joyce, L	\$ 107,796	\$ 3,980
Jung, J Y	\$ 88,583	\$ 331
Jung, L	\$ 111,459	\$ -
Jupp, M	\$ 87,227	\$ -
Kadziola, J	\$ 90,409	\$ 56
Kaplan, C	\$ 109,412	\$ 4,526
Kasiri, S	\$ 82,411	\$ -
Katalinic, A	\$ 95,160	\$ 116
Keith, K	\$ 80,780	\$ -
Kemble, S	\$ 93,991	\$ -
Kendy, E	\$ 100,538	\$ 543
Kennedy, M	\$ 118,937	\$ 3,954
Kergin, S	\$ 89,213	\$ 8
Keu, Y K	\$ 119,088	\$ -
Kew, C	\$ 88,338	\$ 3,658
Khaira, R	\$ 77,787	\$ 833
Khayrat, M	\$ 118,841	\$ -
Khuu, B	\$ 115,264	\$ -
Kim, A	\$ 107,744	\$ -
Kim, C	\$ 112,224	\$ 3,267
Kim, E	\$ 102,653	\$ 80
Kim, J C	\$ 98,695	\$ 39
Kim, M	\$ 78,303	\$ 873
Kiss, A	\$ 91,691	\$ 35
Klein, M	\$ 218,733	\$ 7,881
Klishina, O	\$ 98,771	\$ 429
Knodel, C	\$ 94,571	\$ -
Koo, S Y	\$ 98,754	\$ -
Koshlay, D	\$ 102,277	\$ -
Kuan, P Y	\$ 83,877	\$ -
Kumar, A	\$ 78,092	\$ -
Kumar, M	\$ 96,669	\$ -
Kwan, P	\$ 98,522	\$ -
Kwan, S	\$ 89,297	\$ 149
Kwo, S W	\$ 138,618	\$ -
Kwok, W S	\$ 108,525	\$ -

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Kwon, H	\$ 99,135	\$ -
Kwong, R	\$ 207,054	\$ 12
Kyriakos, S	\$ 80,096	\$ 946
Lachocki, M	\$ 115,674	\$ -
Ladha Juma, K	\$ 78,599	\$ -
Lai, R	\$ 105,979	\$ -
Lai, V	\$ 96,471	\$ -
Lam, E	\$ 75,087	\$ -
Lam, M	\$ 115,032	\$ -
Lam, N	\$ 81,275	\$ -
Lam, S	\$ 107,847	\$ -
Lamba, S	\$ 122,421	\$ -
Landon, D	\$ 114,833	\$ 526
Larsen, A	\$ 114,440	\$ 1,781
Lau, S	\$ 112,077	\$ 1,837
Law, C	\$ 96,591	\$ 1,638
Le, N T T	\$ 95,776	\$ 1,348
LeBel, J	\$ 80,844	\$ -
Leah, G	\$ 211,110	\$ 11,070
Lee, H	\$ 110,247	\$ 4
Lee, I	\$ 138,199	\$ -
Lee, J	\$ 96,777	\$ 735
Lee, J	\$ 94,266	\$ 862
Lee, J	\$ 96,791	\$ 14
Lee, J	\$ 111,822	\$ -
Lee, J	\$ 112,054	\$ -
Lee, M	\$ 129,542	\$ 772
Lee, M	\$ 141,508	\$ 121
Lee, M	\$ 97,605	\$ -
Lee, P	\$ 103,120	\$ 3,130
Lee, S	\$ 255,529	\$ 1,563
Lee, W	\$ 126,403	\$ -
Lehman, S	\$ 94,796	\$ 709
Lem, D	\$ 84,094	\$ -
Leong, P L	\$ 87,449	\$ -
Leung, K H	\$ 120,053	\$ -
Leung, M	\$ 85,244	\$ -
Leung, R	\$ 89,959	\$ 2,154
Leung, V	\$ 101,829	\$ -
Leung, W	\$ 126,311	\$ 5,430
Li, C L	\$ 168,656	\$ 814
Li, C	\$ 104,954	\$ 311
Li, E	\$ 117,257	\$ 27
Li, H	\$ 113,553	\$ -
Li, L	\$ 77,625	\$ -
Li, L	\$ 80,889	\$ -
Li, T H	\$ 106,186	\$ -
Li, Z	\$ 98,770	\$ -
Liang, J	\$ 90,118	\$ 773
Liang, Y	\$ 230,766	\$ 772

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Liew, R	\$ 115,237	\$ 830
Lim, S	\$ 102,106	\$ -
Lima Latge, L	\$ 90,114	\$ 29
Lin, Y C	\$ 104,569	\$ 4,197
Lin, Y	\$ 82,955	\$ -
Lindsay, E	\$ 84,868	\$ 2,850
Ling, K	\$ 85,469	\$ -
Ling, X	\$ 94,404	\$ 3,794
Litt, N	\$ 175,010	\$ 5,259
Liu, A C Y	\$ 77,169	\$ -
Liu, H	\$ 88,562	\$ -
Liu, N N	\$ 85,182	\$ -
Liu, S	\$ 110,041	\$ 888
Liu, Y	\$ 78,013	\$ -
Liu, Y F	\$ 119,340	\$ -
Lo, C W	\$ 76,330	\$ -
Lo, C	\$ 95,783	\$ 1,255
Lochan, L	\$ 106,081	\$ 31
Look, S Y L	\$ 85,158	\$ -
Lopez Hernandez, A	\$ 122,253	\$ 555
Louie, K	\$ 161,530	\$ -
Low, H H B	\$ 111,500	\$ 596
Lu, Y P	\$ 103,189	\$ -
Lu, Y	\$ 88,508	\$ -
Luc, M	\$ 89,529	\$ 3,606
Lucas, L	\$ 76,169	\$ 24
Luk, C P	\$ 90,641	\$ -
Luk, T K	\$ 121,548	\$ -
Lunniss, T	\$ 112,782	\$ 926
Lush, N	\$ 122,944	\$ 767
Luzon, J	\$ 109,142	\$ 6,037
Ly, Q	\$ 112,403	\$ 48
Ma, H	\$ 106,154	\$ -
MacKinnon, W	\$ 137,267	\$ 395
MacLean, S	\$ 93,189	\$ 7,406
Mackenzie-MacPherson, C	\$ 137,180	\$ 709
Mah, C	\$ 94,835	\$ -
Mahyr-Richardson, D	\$ 93,801	\$ -
Makrout, F	\$ 81,789	\$ -
Malek, S	\$ 119,851	\$ -
Mao, L	\$ 114,730	\$ -
Marcus, S	\$ 82,492	\$ -
Martineau, K	\$ 86,468	\$ -
Marwah, S	\$ 103,060	\$ -
Mathews, L	\$ 149,232	\$ 4,340
Maule, S	\$ 76,752	\$ -
McAllister, J	\$ 141,682	\$ 117
McAuley, R	\$ 115,727	\$ -
McElroy, J	\$ 92,498	\$ 1,697
McEown, J B	\$ 218,875	\$ 12,738

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
McGowan, A	\$ 89,998	\$ -
McGowan, K	\$ 114,295	\$ 230
McGrath, A	\$ 118,457	\$ 9,606
McGraw, M	\$ 85,979	\$ -
McKeown, K	\$ 99,473	\$ 2,418
McLeish, S	\$ 131,281	\$ 21,064
McLeod, L	\$ 111,811	\$ 1,008
Mejia, A	\$ 100,973	\$ -
Melanson, T	\$ 101,827	\$ 480
Meneses, E	\$ 129,504	\$ 182
Mercado Hernandez, G	\$ 83,763	\$ 1,555
Methven, A	\$ 86,971	\$ -
Metz, O L	\$ 85,858	\$ -
Miller, J	\$ 78,091	\$ -
Milnes, M	\$ 95,899	\$ 1,284
Milotic, L	\$ 82,579	\$ 17
Milsom, E	\$ 114,375	\$ 67
Miong, L	\$ 93,499	\$ -
Mishra, V	\$ 95,043	\$ 6,040
Mob, P	\$ 85,876	\$ 72
Molyneux, N	\$ 138,569	\$ 1,058
Momin, M S	\$ 94,243	\$ -
Monga, K	\$ 92,425	\$ 78
Moon, G	\$ 89,673	\$ 6,729
Moran, C	\$ 100,390	\$ 1,087
Moran, S	\$ 134,383	\$ 824
Morris, R	\$ 122,052	\$ 1,082
Mowat, A	\$ 124,273	\$ -
Muhammad, B	\$ 85,204	\$ 412
Murphy, P	\$ 133,371	\$ -
Murray, M	\$ 83,006	\$ -
Na, J	\$ 90,240	\$ -
Na, R	\$ 97,769	\$ -
Nabata, S	\$ 88,212	\$ 50
Naidu, P	\$ 122,151	\$ 109
Najumi, T	\$ 83,268	\$ -
Nakandalage Don, C	\$ 81,882	\$ -
Nandakumar, S	\$ 75,472	\$ -
Navarro, J	\$ 142,186	\$ 1,097
Navarro Barocio, F	\$ 103,604	\$ -
Nesbitt, D	\$ 139,465	\$ -
Ng, G	\$ 86,077	\$ 224
Ng, G	\$ 79,201	\$ -
Ng, J	\$ 95,050	\$ -
Ng, K Y	\$ 95,310	\$ -
Nixon, L	\$ 80,645	\$ -
Noble, C	\$ 84,468	\$ 1,024
Nome, J	\$ 100,613	\$ 6,524
O'Brien, S	\$ 121,669	\$ -
Ogbonna, C	\$ 101,857	\$ 275

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Oh, C	\$ 111,157	\$ -
Oh, G	\$ 90,613	\$ 35
Okines, C	\$ 101,057	\$ 733
Olnier, S	\$ 105,369	\$ 289
Onaghinon, R	\$ 155,591	\$ 1,286
Owen, D	\$ 159,670	\$ 1,932
Oyeniyi, O	\$ 120,205	\$ -
Pacuchova, A	\$ 102,565	\$ 23
Padania, Z	\$ 113,205	\$ -
Paladini, E	\$ 101,224	\$ -
Palmer, E	\$ 107,151	\$ 484
Panda, S	\$ 94,353	\$ -
Parhar, J	\$ 120,728	\$ -
Park, S	\$ 85,562	\$ 1,059
Parnham, A	\$ 129,165	\$ 15,492
Parrett, D	\$ 77,387	\$ 14,793
Pascual, M	\$ 104,232	\$ -
Patel, J	\$ 166,790	\$ 9,274
Patten, J	\$ 77,575	\$ -
Patterson, D	\$ 149,545	\$ 1,240
Paul, T	\$ 90,963	\$ 893
Pederson, K	\$ 106,011	\$ 32
Pereira, D	\$ 101,201	\$ 869
Perez, J	\$ 91,584	\$ 1,193
Peters, S	\$ 83,177	\$ 5,367
Peters, S	\$ 187,534	\$ 2,112
Petersen, G	\$ 82,104	\$ -
Peterson, T	\$ 80,157	\$ -
Petkau, T	\$ 82,265	\$ 145
Petraru, G	\$ 110,068	\$ 1,670
Phelan, S	\$ 77,313	\$ 32
Philip, O	\$ 140,351	\$ 11
Piercey, M	\$ 94,112	\$ 1,861
Pierrot, S	\$ 139,921	\$ 570
Pierrot, T	\$ 136,206	\$ 3,045
Pillay, S	\$ 86,862	\$ 2,219
Pistrin, M	\$ 262,943	\$ 8,760
Polanco, Y	\$ 82,396	\$ -
Pollock, Y	\$ 124,429	\$ -
Pong, B	\$ 102,123	\$ -
Poty, M	\$ 75,436	\$ -
Prasad, R	\$ 90,929	\$ 12
Prime, S	\$ 80,226	\$ 225
Quan, K	\$ 104,578	\$ -
Rabang, K	\$ 115,212	\$ -
Radu, A	\$ 96,999	\$ 9,521
Ranalletta, L	\$ 96,704	\$ -
Randall, R	\$ 132,557	\$ 194
Randhawa, P	\$ 78,961	\$ -
Raniga, J	\$ 91,178	\$ -

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Rattenbury, B	\$ 116,591	\$ 24
Reichhold, J	\$ 94,414	\$ -
Reid, B	\$ 132,211	\$ 199
Reiher, B	\$ 100,712	\$ -
Reyes, D	\$ 94,528	\$ 1,604
Reynolds, R	\$ 108,700	\$ -
Rhee, J Y	\$ 84,451	\$ -
Rivadeneira, A	\$ 92,001	\$ 1,497
Roberts, S	\$ 75,715	\$ 50
Rodrigo, M	\$ 135,287	\$ 1,705
Roepcke, C	\$ 130,679	\$ 7,257
Rofuli, C A	\$ 103,439	\$ 60
Roga, K	\$ 86,194	\$ -
Romagnoli, A	\$ 101,271	\$ 805
Romei, G L	\$ 131,756	\$ -
Roots, P	\$ 97,778	\$ 3,948
Rorison, S	\$ 136,078	\$ -
Rosas, A	\$ 91,913	\$ 1,699
Rosema, C	\$ 103,490	\$ 750
Rothwell, R	\$ 103,765	\$ -
Rowland, L	\$ 104,377	\$ 838
Ruan, Y T	\$ 81,040	\$ -
Rudczyk, V	\$ 106,557	\$ 2,341
Rudolf, D	\$ 123,132	\$ 9,904
Russell, D	\$ 91,636	\$ 1,522
Rutherford, S	\$ 101,202	\$ 1,020
Ruybal, R	\$ 87,870	\$ 528
Sa Ribeiro, F	\$ 103,077	\$ -
Sadler, M	\$ 91,754	\$ -
Sahota, A	\$ 189,115	\$ -
Saito, A	\$ 103,127	\$ 782
Sallai, L	\$ 110,374	\$ 66
Sandhu, H	\$ 102,086	\$ -
Sandhu, K	\$ 87,083	\$ -
Sangha, D	\$ 75,968	\$ 772
Sarwary, T	\$ 86,485	\$ -
Savage, V	\$ 88,687	\$ -
Savic, M	\$ 95,081	\$ -
Sawle, S	\$ 79,216	\$ -
Sayson, T	\$ 79,411	\$ 310
Schillaci-Ventura, V	\$ 101,602	\$ 4,492
Schisler, R	\$ 102,360	\$ 3,975
Schmidt, T	\$ 134,420	\$ 8,983
Schmuck, W	\$ 110,484	\$ 161
Scott, D	\$ 105,589	\$ 178
Scott, K	\$ 99,487	\$ 2,796
See, G	\$ 107,713	\$ -
Sekhon, K	\$ 89,735	\$ 492
Sellars, S	\$ 81,918	\$ 515
Senguttuvan, S	\$ 102,986	\$ -

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Seniwati, E	\$ 85,609	\$ 311
Sermonia, M	\$ 82,311	\$ 1,149
Sertic, V	\$ 86,468	\$ -
Sethi, A	\$ 79,491	\$ 580
Sham, Y M	\$ 109,458	\$ 2,743
Sharma, N	\$ 84,853	\$ 896
Sharma, S	\$ 102,906	\$ -
Sharp, N	\$ 129,458	\$ 1,949
Sheach, D	\$ 113,702	\$ 670
Sheppard, B	\$ 88,485	\$ 1,506
Sherwood, D	\$ 241,955	\$ 6,047
Shewfelt, T	\$ 106,698	\$ 590
Shu, H	\$ 146,644	\$ -
Shunny, M	\$ 118,384	\$ -
Sidhu, R	\$ 111,092	\$ 1,058
Siew, P C	\$ 178,699	\$ -
Siew, V	\$ 155,861	\$ -
Sillah, N H	\$ 85,702	\$ -
Silver, L	\$ 97,665	\$ 5,378
Simhalapathi, K C	\$ 113,134	\$ 947
Simpson, R	\$ 86,744	\$ -
Sinclair, S	\$ 121,350	\$ 859
Singbeil, F	\$ 153,981	\$ 406
Singh, D	\$ 78,325	\$ -
Singh, U	\$ 81,434	\$ 8
Sirbu, A	\$ 98,222	\$ -
Sissau, J	\$ 89,854	\$ 5,293
Skoglund, C	\$ 102,569	\$ 2,861
Sleeve-Walls, V	\$ 85,786	\$ -
Smandych, E	\$ 159,726	\$ 20
Smith, C	\$ 173,101	\$ -
Smith, R	\$ 101,730	\$ 553
Smith, R	\$ 83,820	\$ 260
Smith, R	\$ 78,276	\$ 262
Smith, S	\$ 162,072	\$ 6,790
Smith, T	\$ 104,037	\$ -
Smyth, A	\$ 97,697	\$ 2,580
Smyth, M	\$ 126,963	\$ 831
So, T K B	\$ 97,362	\$ 1,058
Sohal, P	\$ 92,836	\$ 279
Sohn, D	\$ 119,839	\$ -
Solamillo, A	\$ 113,551	\$ -
Solomon, K	\$ 92,267	\$ -
Soltani, S	\$ 113,276	\$ 1,097
Soriano, O	\$ 150,484	\$ 6,452
Spasova, T	\$ 94,652	\$ 326
Spracklin, K	\$ 151,078	\$ 471
Srinivasan, K	\$ 122,524	\$ -
Standrick, M E	\$ 78,171	\$ -
Stapleton, D	\$ 124,428	\$ 321

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Stedman, G	\$ 103,965	\$ 824
Steegmaier, L	\$ 77,664	\$ 15
Steele, J	\$ 102,972	\$ 2,699
Stefan, M	\$ 85,340	\$ 1,060
Stelmaschuk, S	\$ 96,434	\$ -
Stenning, S	\$ 108,878	\$ 99
Stewart, B S	\$ 131,594	\$ 1,058
Stinn, V	\$ 103,783	\$ 626
Stolpner, D	\$ 99,458	\$ -
Stooksberry, G	\$ 90,697	\$ 13,069
Stotts, C	\$ 102,304	\$ 6,981
Strome, R	\$ 229,517	\$ 579
Stuart, B	\$ 114,383	\$ 551
Su, H Y	\$ 77,292	\$ -
Su, M	\$ 118,145	\$ -
Sue, T	\$ 102,072	\$ -
Sullano, A	\$ 92,291	\$ 520
Sun, J	\$ 87,741	\$ 1,087
Sunderji, F	\$ 96,469	\$ -
Surati, A	\$ 81,691	\$ -
Sutherland, C	\$ 101,449	\$ 4,834
Suwannaruang, C	\$ 87,611	\$ -
Swift, S	\$ 76,694	\$ 1,117
Swinton, O	\$ 97,462	\$ 10,607
Szpala, M	\$ 134,604	\$ 1,772
Tablatin, M	\$ 76,079	\$ -
Tafel, J	\$ 79,019	\$ -
Talbott, E	\$ 104,915	\$ 2,170
Tam, A	\$ 82,572	\$ 1,060
Tan, A	\$ 139,608	\$ -
Tan, C	\$ 98,557	\$ -
Tanche, R	\$ 101,894	\$ 626
Tang, F	\$ 80,238	\$ -
Tang, P Y	\$ 126,519	\$ 6,188
Teixeira da Silva, M	\$ 132,182	\$ 4,228
Tejani, A	\$ 131,074	\$ -
Teng, Y A	\$ 84,516	\$ -
Terris, A	\$ 103,597	\$ 862
Terry, L	\$ 89,777	\$ 510
Thakkar, H	\$ 81,483	\$ -
Thame, T	\$ 76,979	\$ 815
Thodupunuri, R	\$ 121,436	\$ -
Thompson, A	\$ 102,344	\$ 140
Thompson, P	\$ 133,902	\$ -
Thompson, S	\$ 88,864	\$ 2,936
Tick, F	\$ 125,596	\$ 100
Tien, T	\$ 107,504	\$ -
Timnoor, G V	\$ 90,233	\$ -
Tippe, K	\$ 96,573	\$ 6,764
Tohill, M	\$ 155,247	\$ 6,651

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Tom, W C H	\$ 99,649	\$ -
Tong, V	\$ 350,551	\$ 20,129
Tortorella, R	\$ 113,252	\$ 282
Toutouchi, S	\$ 84,805	\$ 200
Tran, N	\$ 103,134	\$ 805
Tran, Q	\$ 113,595	\$ -
Tran, W F H	\$ 120,740	\$ 176
Travale, R	\$ 135,371	\$ 7,765
Tremblay, M J	\$ 126,708	\$ 6,404
Treverton, B	\$ 120,096	\$ -
Treverton, P	\$ 104,413	\$ -
Trinh, G	\$ 102,550	\$ 527
Trinh, N	\$ 89,906	\$ -
Tsang, U	\$ 96,124	\$ -
Tsui, H	\$ 101,145	\$ 320
Tsui, T	\$ 81,935	\$ -
Tucker, L	\$ 101,157	\$ 35
Tulle, E	\$ 92,148	\$ 476
Tung, A	\$ 136,649	\$ 3,449
Tung, J	\$ 122,169	\$ -
Turnbull, T	\$ 88,632	\$ 6,042
Turner, R	\$ 128,572	\$ -
Tursunova, E	\$ 107,102	\$ 1,348
Tymchuk, G	\$ 86,974	\$ -
Urbanczyk, L	\$ 101,199	\$ -
Urbanski, M I	\$ 85,338	\$ 30
Vadisirisack, D	\$ 113,953	\$ 2,519
Valderrama, F	\$ 84,876	\$ -
Valenzuela, G	\$ 86,319	\$ 509
Van Bylandt, K	\$ 95,292	\$ -
Van Den Camp, D	\$ 125,439	\$ 24
Van Helvoirt, J	\$ 200,802	\$ 8,812
Van Vliet, J	\$ 95,798	\$ 1,476
Vargas, D	\$ 85,111	\$ -
Verma, S	\$ 87,365	\$ 145
Villanueva De Guzman, M R	\$ 76,581	\$ -
Vince, K	\$ 77,749	\$ -
Vincent, D	\$ 108,167	\$ 896
Volyansky, M	\$ 112,973	\$ -
Voong, J	\$ 78,186	\$ -
Vranjes, I	\$ 79,996	\$ -
Wade, S	\$ 86,311	\$ 482
Walczak, I	\$ 84,845	\$ -
Wale, S	\$ 98,015	\$ 480
Waller, J	\$ 97,843	\$ -
Wang, B	\$ 95,257	\$ -
Wang, G L	\$ 119,554	\$ 2,093
Wang, J	\$ 99,910	\$ 200
Wang, X	\$ 101,398	\$ -
Wark, B	\$ 111,476	\$ 428

Employees with remuneration over \$75,000 (continued)

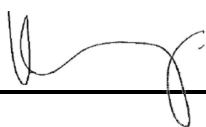
Name	Remuneration	Expenses
Warren, J	\$ 120,204	\$ -
Wasfi, A	\$ 88,863	\$ 1,083
Watson, J	\$ 80,521	\$ 5,093
Watt, T	\$ 159,902	\$ 1,111
Watt, W	\$ 87,008	\$ -
Wazoud, F	\$ 76,547	\$ -
Webb, M	\$ 76,445	\$ -
Weeks, M	\$ 81,410	\$ 30
Wells, T	\$ 100,566	\$ 17
Wetmore, C J	\$ 99,839	\$ 4,940
Wetterlind, G	\$ 93,426	\$ -
Wiercinski, J	\$ 127,546	\$ -
Williams, K	\$ 102,435	\$ 1,647
Willmott, R	\$ 129,268	\$ 7,446
Wills, K	\$ 82,240	\$ 7,542
Winter, D	\$ 104,515	\$ 2,541
Witzel, J	\$ 94,412	\$ 1,085
Wondergem, E	\$ 93,044	\$ -
Wong, A	\$ 191,284	\$ 8,315
Wong, C	\$ 102,933	\$ -
Wong, C	\$ 80,209	\$ -
Wong, H M	\$ 100,469	\$ 475
Wong, H Y	\$ 80,775	\$ -
Wong, J	\$ 79,153	\$ -
Wong, J	\$ 141,085	\$ 3,792
Wong, L	\$ 136,924	\$ -
Wong, M	\$ 93,603	\$ 469
Wong, R S	\$ 103,977	\$ -
Wong, S W	\$ 82,139	\$ -
Wong, V	\$ 131,463	\$ 1,016
Wong, W S	\$ 102,711	\$ 5,227
Wong, W	\$ 89,545	\$ -
Wong Cok, J	\$ 108,608	\$ 1,493
Wood, D	\$ 122,159	\$ 155
Wood, F	\$ 91,229	\$ 2,802
Woolliams, J	\$ 90,682	\$ -
Worsfold, C	\$ 93,994	\$ 12
Worsfold, M	\$ 94,574	\$ 75
Worthington, B	\$ 96,180	\$ -
Wright, M	\$ 107,475	\$ -
Wu, J	\$ 84,446	\$ -
Wu, J	\$ 101,683	\$ 1,040
Wu, J	\$ 108,130	\$ 2,964
Wu, K	\$ 136,399	\$ -
Wu, P H	\$ 113,788	\$ 4,792
Wurdemann, J	\$ 151,607	\$ 2,014
Xiao, S	\$ 102,338	\$ -
Xie, F	\$ 82,823	\$ -
Xu, J L	\$ 93,828	\$ -
Xu, M	\$ 75,639	\$ 1,058

Employees with remuneration over \$75,000 (continued)

Name	Remuneration	Expenses
Yaltema, M	\$ 83,426	\$ -
Yalung, R	\$ 148,205	\$ 2,011
Yang, N	\$ 87,457	\$ 5,084
Yee-Creaghan, C	\$ 75,385	\$ -
Yeh, J W	\$ 95,635	\$ -
Yen, C Y	\$ 95,347	\$ -
Yeung, M	\$ 91,284	\$ 1,049
Yik, K C	\$ 96,625	\$ -
Yin, Q	\$ 97,392	\$ -
Yin, Y	\$ 208,798	\$ 1,058
Yip, C W	\$ 106,326	\$ 325
Young, E	\$ 122,383	\$ -
Yu, P	\$ 110,297	\$ -
Yu, S	\$ 103,574	\$ -
Yuen, D Y	\$ 94,542	\$ -
Yuen, S	\$ 110,844	\$ -
Yuyitung, I	\$ 114,562	\$ -
Zabala, G	\$ 137,091	\$ 1,627
Zacharias, W	\$ 110,350	\$ 1,096
Zakeralhosseini, Z	\$ 99,641	\$ -
Zemariam, A	\$ 128,437	\$ 1,584
Zhang, R	\$ 158,476	\$ 1,058
Zhang, W	\$ 109,544	\$ -
Zhang, Y	\$ 96,833	\$ -
Zhou, J	\$ 76,609	\$ -
Zhu, J	\$ 114,733	\$ 2,467
Zhu, Y	\$ 122,740	\$ -
Ziebarth, K	\$ 126,789	\$ 3,756
Zirdum, A	\$ 130,173	\$ -
Zondag, J	\$ 85,462	\$ 10
de Vos, E	\$ 192,035	\$ 1,123
van Vloten, S	\$ 76,978	\$ -
TOTAL>\$75,000	\$ 88,476,697	\$ 1,134,941

Employees with remuneration over \$75,000 (continued)

	Remuneration
TOTAL > \$75,000	88,476,697
Other employees with remuneration less than \$75,000	<u>32,437,549</u>
TOTAL, all employees Remuneration	120,914,246
Other salary costs*	<u>18,446,332</u>
Total salaries and labour per Consolidated Statement of Operations	<u>139,360,578</u>



Vincent Tong
Chief Executive Officer
September 10, 2025

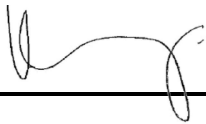
** Prepared under the Financial Information Regulation, Schedule 1, Subsection 6(7)*

British Columbia Housing Management Commission
Schedule of Severance Agreements*

There were two severance agreements made between the British Columbia Housing Management Commission and its non-unionized employees during fiscal year 2024/2025.

The agreements range from two to ten weeks of compensation. **

** "Compensation" means salary and benefits. Benefits include the employer's share of health and welfare benefits and superannuation premiums.



Vincent Tong
Chief Executive Officer
September 10, 2025

** Prepared under the Financial Information Regulation, Schedule 1, Subsection 6(7)*

British Columbia Housing Management Commission
Schedule of Payments to Suppliers of Goods and Services
For the Year Ended March 31, 2025

Supplier	Amount
0752788 BC LTD DBA OKANAGAN YARD WORKS	\$ 37,048
0993475 BC LTD DBA SURESTAY PLUS HOTEL	\$ 2,245,450
0997493 BC LTD/OA SUPER 8 WEST KELOWNA	\$ 248,868
1112800 BC LTD	\$ 148,966
1124896 BC LTD DBA TRAVELODGE WYNDHAM	\$ 2,397,503
1162693 BC LTD	\$ 164,197
1167014 B.C. LTD DBA D&R FLOORING	\$ 56,068
1187633 BC LTD DBA SERVPRO OF KELOWNA	\$ 36,815
1188272 BC LTD DBA HAMILTON HOTEL	\$ 1,083,600
1443363 BC LTD	\$ 690,694
1ST TRAUMA SCENE CLEAN UP LTD	\$ 49,794
24 HOUR GLASS LTD	\$ 48,103
2400 MOTEL	\$ 404,795
369 TERMINAL HOLDINGS LTD	\$ 632,243
4 SEASONS FIRE PREVENTION SERVICES	\$ 162,519
51561 BC Ltd.	\$ 397,543
600-688 SW MARINE LIMITED PARTNERSHIP	\$ 250,000
612333 BC LTD	\$ 197,124
636608 BC LTD	\$ 480,000
9521-7022 QUÉBEC INC	\$ 50,912
A V R HOLDINGS LTD.	\$ 400,000
A&D DEMOLITION CORP	\$ 427,193
A&T PROJECT DEVELOPMENTS INC	\$ 524,158
A.W. FIREGUARD SUPPLIES LTD	\$ 897,558
ABC EXPRESS SERVICE LTD	\$ 90,798
ABELL PEST CONTROL INC	\$ 86,124
ABK RESTORATIONS SERVICES LTD	\$ 113,595
AC EAGLE ENGINEERING SERVICES LTD	\$ 74,113
ACADEMY FOR SUSTAINABLE INNOVATION	\$ 32,417
ACRES ENTERPRISES LTD	\$ 9,299,550
ACTION ELECTRIC LTD	\$ 384,289
ACTION GLASS INC	\$ 75,271
ACTIVE EARTH ENGINEERING LTD	\$ 39,371
ACTIVE SECURITY	\$ 78,118
ACTIVE WINDOW FILMS LTD	\$ 216,455
ADMIRAL ROOFING LTD	\$ 577,584
AES ENGINEERING LTD	\$ 74,636
AFC INDUSTRIES LTD	\$ 95,279
AFFINITY STAFFING	\$ 686,659
AINSWORTH INC.	\$ 93,399
AKB PAINTING LTD	\$ 52,577
ALEXANDER, GRAHAM	\$ 198,188
ALL PRO PLUMBING & HEATING INC	\$ 984,948
ALL SEASONS DEVELOPMENT LTD	\$ 1,915,882

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
ALLPOINTS FIRE PROTECTION LTD	\$ 121,083
ALL-STAR CONCRETE LTD	\$ 55,381
ALL-WEST GLASS PRINCE GEORGE LTD	\$ 41,896
ALPHA & OMEGA PAINTING	\$ 914,489
ALPINE BUILDING MAINTENANCE INC	\$ 121,257
ALTUS GROUP	\$ 261,684
AMPAC ELECTRIC LTD	\$ 56,180
AMRE SUPPLY CANADA INC	\$ 523,894
ANDERSON, BOYD DBA ROCKABOO CONTRACTING	\$ 82,865
ANGELA CHAN DESIGN	\$ 34,802
ANKENMAN MARCHAND ARCHITECTS	\$ 30,435
ANNEX CONSULTING GROUP INC	\$ 106,887
ANYTIME DEMOLITION	\$ 25,830
APEX BUILDING SCIENCES INC.	\$ 80,146
APEX EHS SERVICES INC	\$ 28,387
APLIN MARTIN CONSULTANTS LTD	\$ 328,167
APPLEONE SERVICES LTD	\$ 1,065,394
ARCADIS CANADA INC	\$ 45,386
ARCHISTAR PTY LTD	\$ 38,000
ARCHWAY CONSTRUCTION LTD	\$ 6,780,726
ARJO CANADA INC	\$ 170,785
ARMOUR SECURITY AND PROTECTION SERVICES	\$ 648,915
ASPECT DEVELOPMENTS LTD	\$ 27,721
ASSOCIATED VICTORIA PEST CONTROL LTD	\$ 45,842
ATC CONTRACTING & LANDSCAPING LTD	\$ 25,515
ATCO STRUCTURES & LOGISTICS	\$ 2,683,841
ATLAS PEST AND WILDLIFE CONTROL LTD	\$ 613,567
ATTAIN SOLUTIONS INC	\$ 223,991
ATTENTION TO DETAIL REMEDIATION LTD	\$ 1,032,377
AWQS CONSULTING LTD	\$ 43,891
B&C FOOD DISTRIBUTORS	\$ 63,405
BARTLE & GIBSON CO LTD	\$ 26,305
BATH INVESTMENTS	\$ 206,057
BC HYDRO	\$ 4,539,884
BEACON CONSTRUCTION CONSULTANTS INC	\$ 35,279
BEEBE, MARK	\$ 66,083
BELFOR (CANADA) INC	\$ 26,625
BELIEVECO PARTNERS DBA THE CASTLEMAIN	\$ 50,962
BERLIN EATON & ASSOCIATES LTD	\$ 76,368
BERRY ARCHITECTURE & ASSOCIATES LTD	\$ 204,026
BEST PERSONNEL	\$ 78,383
BIM ONE INC CONSTRUCTION VIRTUELLE	\$ 236,780
BINGHAM HILL ARCHITECTS	\$ 79,275
BIRD CONSTRUCTION	\$ 593,954
BK WOODS & WATER SUPPLIES LTD	\$ 68,495
BLACK DIAMOND LODGING INC	\$ 2,254,508
BLACK MOUNTAIN IRRIGATION DISTRICT	\$ 135,484
BLACKBIRD SECURITY INC	\$ 367,541

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
BMG INDUSTRIES INC	\$ 304,646
BONI-MADDISON ARCHITECTS	\$ 869,322
BORDEN LADNER GERVAIS LLP	\$ 505,429
BOUGHTON LAW CORPORATION	\$ 1,456,897
BOYDEN VANCOUVER INC	\$ 57,850
BRIDGEHOUSE LAW LLP	\$ 207,955
BRIGHT FUTURE STUDIO LIMITED	\$ 32,036
BROADWAY REFRIGERATION & A/C CO LTD	\$ 1,225,596
BROWN MECHANICAL SERVICES (1999) LTD	\$ 51,275
BTY CONSULTANCY GROUP INC	\$ 27,362
BUILDING RESILIENT NEIGHBOURHOODS	\$ 118,498
BURNS LAKE TIMBERLINE CONTRACTING	\$ 36,293
BUSH, BOHLMAN & PARTNERS LLP	\$ 28,109
BUSTED KNUCKLE SERVICES LTD	\$ 132,340
BUTTCO WEST LTD	\$ 647,548
CALEDONIA AND DOUGLAS STREET LIMITED	\$ 585,761
CAMBIE ROOFING CONTRACTORS	\$ 151,421
CAMPBELL RIVER FIRE SAFETY SERVICE INC	\$ 29,368
CANADIAN RECREATION SOLUTIONS INC	\$ 43,204
CANADIAN REFRIGERATION AND AIR CONDITIONING LTD	\$ 25,485
CANADIAN RESTAURANT SUPPLY LTD	\$ 37,406
CANPRO CONSTRUCTION LTD	\$ 1,425,677
CASCADIA ARCHITECTS INC	\$ 233,855
CASMAN PROJECTS (BC) INC	\$ 538,647
CDW CANADA INC	\$ 75,612
CELADON CONSTRUCTION SERVICES	\$ 205,436
CELERITY ENGINEERING LIMITED	\$ 98,841
CENTRA CONSTRUCTION LTD	\$ 31,002
CENTRAL PARK DEVELOPMENTS INC	\$ 4,255,762
CHANDOS CONSTRUCTION LTD	\$ 2,476,235
CHAPMAN BURNER AND HEATING SERVICE LTD	\$ 55,125
CHRISTINE LINTOTT ARCHITECTS LTD	\$ 76,291
CHUBB FIRE & SECURITY CANADA INC	\$ 58,182
CITY AIR DUCT CLEANERS INC	\$ 42,441
CITY FURNITURE & APPLIANCES	\$ 88,612
CJK INVESTMENTS LTD.	\$ 861,072
CLARK PACIFIC EXCAVATING	\$ 43,910
CLEAN START HOARDING AND JUNK REMOVAL	\$ 763,774
CLEARVIEW DEMOLITION LTD	\$ 116,571
CLOUD SOFTWARE OPERATIONS (IRELAND) LTD	\$ 423,833
CLOUDMOYO INC	\$ 251,815
CNJ SERVICES, CHRISTY NICOLE JOYCE SHUMK	\$ 80,124
COAST MAILING SERVICES	\$ 35,859
CODESIGN ARCHITECTURE INC	\$ 125,026
COINAMATIC CANADA INC	\$ 291,220
COLAS WESTERN CANADA INC	\$ 26,546
COLLABWARE SYSTEMS INC	\$ 41,664
COLLIERS MACAULAY NICOLLS (VICTORIA) LTD	\$ 230,998

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
COMMUNITY FIRE PREVENTION LTD	\$ 26,799
COMPLETE CARPENTRY SERVICES LTD	\$ 956,959
COPCAN CIVIL LTD	\$ 69,446
COPPER RIVER PLUMBING & HEATING LTD	\$ 25,436
CORAL CONTRACTING CORP	\$ 385,203
CORE TWO MANAGEMENT GROUP LTD	\$ 137,254
CORRECTA CONSTRUCTION GROUP LTD	\$ 329,155
COVER ARCHITECTURAL COLLABORATIVE INC	\$ 437,840
COX TAYLOR LAW OFFICE	\$ 38,057
CULLEN DIESEL POWER LTD	\$ 143,125
CUSTOM AIR CONDITIONING LTD	\$ 110,633
CUSTOM DESIGN CONTRACTING	\$ 150,498
D. EVANS TECHNICAL SERVICES	\$ 149,540
D'AMBROSIO ARCHITECTURE & URBANISM	\$ 606,905
DAMS FORD LINCOLN SALES LTD	\$ 103,265
DATOFF BROS CONSTRUCTION LTD	\$ 4,831,600
DAVID NAIRNE & ASSOCIATES LTD	\$ 615,233
DAY COMMUNICATIONS (VANCOUVER) INC	\$ 360,402
DEETKEN ENTERPRISES INC	\$ 30,243
DELOITTE LLP	\$ 559,023
DELTA GLASS COMMERCIAL & RESIDENTIAL CO (1979) LTD	\$ 36,891
DELTA T CONSULTANTS LTD	\$ 33,833
DESIGNGEIST VISUAL COMMUNICATIONS LTD	\$ 43,439
DEXTERRA GROUP INC	\$ 85,239
DHK ARCHITECTS INC.	\$ 170,096
DIALOG BC ARCHITECTURE ENGINEERING INTERIOR DESIGN PLANNING INC	\$ 285,774
DIAMOND HEAD CONSULTING	\$ 89,758
DISENO DEVELOPMENT CORPORATION	\$ 41,358
DIVERSE ECONOMY LTD	\$ 25,115
DJS CONTRACTING	\$ 65,625
DLO MOVE SUPPORT SERVICES	\$ 80,882
DOWNTOWN BLANSHARD ADVISORY COMMITTEE	\$ 99,727
DR CRANLA WARREN	\$ 37,008
DUBAS ENGINEERING INC	\$ 264,755
DUBRULE ELECTRICAL & AUTOMATION LTD	\$ 28,513
DYS ARCHITECTURE	\$ 705,040
ECLIPSE AUTO SPA LTD	\$ 65,596
ECORA ENGINEERING	\$ 81,753
ECOVISION WINDOW FILMS (XANDER DOWN)	\$ 64,386
ELEVATE CONSULTING	\$ 104,664
EMTERRA ENVIRONMENTAL	\$ 28,593
ENTITY MECHANICAL LTD	\$ 321,328
ENVIRONMENTAL 360 SOLUTIONS CENTRAL INTERIOR LTD	\$ 38,145
EURO-CAN BUILDING SERVICES LTD	\$ 26,418
EVERYTHING PODCASTS LTD	\$ 76,650
EVOKE BUILDINGS ENGINEERING INC	\$ 279,080
EVOLUTION AV LTD	\$ 247,260
EVOLVING WEB INC	\$ 232,260

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
EXCELSIOR MEASURING	\$ 32,306
EXP SERVICES INC	\$ 712,985
EYCO BUILDING GROUP LTD	\$ 168,715
F2A ARCHITECTURE LTD	\$ 37,402
FACTION PROJECTS INC	\$ 253,500
FASKEN MARTINEAU DUMOULIN LLP	\$ 320,182
FIGMENT COACHING	\$ 45,750
FINA ELECTRICAL SYSTEMS	\$ 147,244
FIRE-PRO FIRE PROTECTION	\$ 25,356
FIREWISE CONSULTING LTD	\$ 37,612
FLOORING SUPERSTORES	\$ 64,731
FOCAL ENGINEERING INC	\$ 40,294
FONTAINE, ROBERT	\$ 75,600
FORMLINE ARCHITECTURE & URBANISM INC	\$ 209,826
FORTIS BC ENERGY INC	\$ 3,698,100
FP INNOVATIONS	\$ 76,750
FRESH START YARD CARE	\$ 66,255
FURNACE GUY CLEANING SERVICES	\$ 72,875
GARTNER CANADA CO	\$ 569,398
GARY'S COMPLETE HOME & YARD	\$ 27,678
GENERAL SECURITY SYSTEMS LTD	\$ 31,566
GENUINE COMFORT	\$ 26,414
GEOVERRA INC	\$ 29,890
GEOWEST ENGINEERING LTD	\$ 26,480
GERRY ENNS CONTRACTING LTD	\$ 1,135,763
GFL ENVIRONMENTAL INC	\$ 56,857
GFL ENVIRONMENTAL INC	\$ 35,678
GIBBS BUILDING MAINTENANCE LTD	\$ 127,675
GISCOME CONTRACTING LIMITED	\$ 164,105
GLOBAL ROADWAY MAINTENANCE INC	\$ 1,909,469
GO BIG FRANCHISE DBA YOU MOVE ME	\$ 35,388
GOFERBROKE INVESTMENTS INC. BLUE BIN RECYCLING & DISPOSAL	\$ 41,519
GOODBYE GRAFFITI	\$ 46,182
GORDON FOOD SERVICE CANADA LTD	\$ 188,364
GORDON'S HOMES SALES LTD	\$ 2,191,193
GORILLA PROPERTY SERVICES LTD	\$ 66,203
GRANICUS CANADA HOLDINGS ULC	\$ 29,142
GREAT VALLEY ENTERPRISES LTD	\$ 85,481
GREENS KEEPER, THE	\$ 95,532
GREYBACK CONSTRUCTION LTD	\$ 12,289,454
GRIFFIN INVESTIGATION AND SECURITY SERVICE	\$ 1,053,754
GRIZZ CONTRACTING	\$ 111,975
GRODZUIK, DAN & MYRA	\$ 131,673
GUNN CONSULTANTS INC.	\$ 31,483
H.Y. ENGINEERING LTD & H.Y. AND ASSOCIATE	\$ 25,588
HANDICARE	\$ 25,940
HANDY APPLIANCES LTD	\$ 428,442
HANSCOMB	\$ 58,887

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
HAPPY HARVEST INC	\$ 57,967
HARBOUR CITY ELECTRIC LTD	\$ 25,131
HARDY MECHANICAL SERVICES LTD	\$ 25,988
HAWES HOME & YARD CONTRACTING INC	\$ 160,139
HAYS SPECIALISTS RECRUITMENT (CANADA)	\$ 619,939
HDR ARCHITECTURE ASSOCIATES INC	\$ 141,234
HEIM ARCHITECTURE ENGINEERING LTD	\$ 32,082
HERITAGE OFFICE FURNISHINGS	\$ 657,095
HIGHTECH PRO RESTORATIONS INC	\$ 49,250
HILTON VANCOUVER METROTOWN	\$ 85,416
HOME & HOUSE BUILDER LTD	\$ 1,574,881
HOOTSUITE INC	\$ 165,003
HOTEL NANAIMO HOLDINGS LTD. DBA THE GRAND HOTEL NANAIMO	\$ 141,291
HOULE ELECTRIC LIMITED	\$ 407,487
HOWARD PARKER, PATTI PARTINGTON	\$ 210,750
HUMAN STUDIO ARCHITECTURE AND URBAN DESIGN LTD	\$ 2,401,847
HYDRACLEAN RESTORATION SERVICES LTD	\$ 217,592
ICERTIS INC	\$ 647,225
IDL PROJECTS INC	\$ 7,420,305
IEL PROJECTS LTD	\$ 69,357
IFATHOM CORP	\$ 868,733
IGNITE TECHNICAL RESOURCES LTD	\$ 1,085,934
IMPACT ENERGY ENGINEERING LTD	\$ 373,847
IMPERIAL PAINTING	\$ 837,951
INDIGENOUS CORPORATE TRAINING INC	\$ 52,010
INLAND TECHNICAL SERVICES LTD	\$ 48,327
INSIDE OUTSIDE RENO'S INC	\$ 45,434
INSIGHT CANADA INC	\$ 119,943
INSIGHTS LEARNING & DEVELOPMENT (CANADA)	\$ 71,281
INTEGRAL HOSPITALITY INC	\$ 25,805
INTERIOR ELITE CONTRACTING LTD	\$ 405,672
INTERIOR MECHANICAL CONSULTANTS	\$ 53,263
INTERIOR PEST CONTROL	\$ 25,460
INTERNATIONAL QUEST ENGINEERING LTD	\$ 38,798
INVERO DIGITAL INC	\$ 31,685
IOSECURE INTERNET OPERATIONS INC	\$ 158,703
IREDALE GROUP ARCHITECTURE	\$ 451,857
IRON MOUNTAIN	\$ 69,328
ISLAND KEY COMPUTER LTD	\$ 724,821
ISLAND TEMPERATURE CONTROLS	\$ 29,662
ISLAND WEST COAST DEVELOPMENTS LTD	\$ 14,204,305
IT/IQ TECH RECRUITERS	\$ 2,012,434
IVANTI	\$ 55,690
J.J. MAKUCH & SON	\$ 108,129
JACK & JILL LAUNDRY & DRY CLEANING LTD	\$ 27,607
JBD ELECTRIC APPLIANCES	\$ 31,717
JEDOX INC	\$ 698,716
JESSE GARLICK ARCHITECTURE INC	\$ 82,901

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
JILLDEN PROPERTY MANAGEMENT	\$ 114,558
JJVH EVERGREEN CLIMATE SOLUTION INC	\$ 28,249
JLK PROJECTS LTD	\$ 2,382,649
JONES BAR BQ - 1331979 BC	\$ 335,462
JORDANS RUGS LTD	\$ 1,000,155
JTW CONSULTING INC	\$ 448,241
K&C'S CONSTRUCTION & RENOVATIONS LTD	\$ 691,165
KANE CONSULTING INC	\$ 31,331
KD ENGINEERING	\$ 30,391
KEBET HOLDINGS LTD.	\$ 184,744
KELLER CONSTRUCTION LTD	\$ 915,777
KELLY'S BOBCAT SERVICE	\$ 26,058
KENNEDY LANDSCAPES	\$ 33,972
KEYSTONE ENVIRONMENTAL LTD	\$ 25,547
KINETIC CONSTRUCTION LTD	\$ 679,004
KINETIC ENVIRONMENTAL LTD	\$ 41,962
KIRK & CO CONSULTING LTD.	\$ 371,179
KNAPPETT PROJECTS INC	\$ 14,986,681
KOBALT SYSTEMS LTD	\$ 165,996
KONE INC	\$ 79,213
KOOTENAY LANDSCAPE	\$ 27,576
KOPE AI LTD	\$ 128,988
KPMG LLP	\$ 573,102
KRT ENTERPRISES LTD	\$ 182,028
KUHN & COMPANY	\$ 654,323
L&M ENGINEERING LIMITED	\$ 72,268
L5 CONSULTING SERVICES INC	\$ 173,111
LAWSON LUNDELL LLP	\$ 56,260
LEMMEN, TED	\$ 105,258
LILLIE FAMILY HEATING & PLUMBING LTD	\$ 874,407
LILLOOET CONTRACTING LTD	\$ 36,278
LITTLER, JONATHON	\$ 42,677
LIV CONTRACTING LTD	\$ 54,643
LM SYDNEY HOMES LTD	\$ 142,583
LOCK-RITE SECURITY	\$ 219,685
LONGVIEW	\$ 141,651
LONSDALE ENERGY CORPORATION	\$ 130,221
LOTUS DESERT ENTERPRISE LTD. DBA MERRITT DESERT INN	\$ 296,742
LRS PAINTING	\$ 146,804
LUCENT QUAY CONSULTING	\$ 29,342
MACQUEEN SYSTEMS	\$ 404,351
MAC'S HEATING	\$ 155,150
MA-ENGTECH CONSTRUCTION INC	\$ 86,093
MAJESTIC MANAGEMENT	\$ 70,592
MANDELEE CONSULTING & DESIGN LTD	\$ 50,023
MARCON DOGWOOD LIMITED PARTNERSHIP	\$ 126,801
MARK'S COMMERICAL	\$ 51,935
MARSH CANADA LIMITED	\$ 2,795,904

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
MARTIN PYKALO ARCHITECT	\$ 516,164
MATCON CIVIL CONSTRUCTORS INC	\$ 339,329
MATRIX AVIATION SOLUTIONS INC	\$ 1,843,117
MATT E TUTIN HOME RENOVATIONS LTD	\$ 32,928
MATURN SERVICES INC	\$ 47,250
MBC ENGINEERING GROUP INC	\$ 37,887
MCCUAIG & ASSOCIATES ENGINEERING LTD	\$ 1,118,294
MCELHANNEY LTD	\$ 194,402
MCINTYRE, JAMES WALTON	\$ 88,382
MCMILLAN LLP	\$ 28,930
MERCER (CANADA) LIMITED	\$ 69,510
MERRICK ARCHITECTURE	\$ 471,857
METRO TESTING & ENGINEERING LTD	\$ 46,703
METRONIX SERVICES INC	\$ 36,834
MIAMAR HOLDINGS INC DBA BATTALION PLUMBING & GAS	\$ 115,160
MICROSOFT CANADA INC	\$ 3,100,501
MIERAU CONTRACTORS LTD	\$ 42,000
MILESTONE ENVIRONMENTAL CONTRACTING INC	\$ 57,221
MILL CREEK COFFEE	\$ 35,855
MILLER, GALE	\$ 27,171
MOBILELINE SYSTEMS LTD	\$ 37,698
MODERN ALUMINUM & VINYL PRODUCTS LTD	\$ 39,948
MODERN NIAGARA VANCOUVER INC	\$ 221,176
MONOGRAM COMMUNICATIONS & CONSULTING INC	\$ 68,362
MONTAGE CONSULTANTS LTD	\$ 87,098
MONTERROSA, KARLA DBA MONTERROSA ILLUSTRATION	\$ 25,673
MOZA HOME CONSTRUCTION INC	\$ 207,133
MP ENTERPRISES INC	\$ 37,982
MUCHALAT PROJECTS LTD	\$ 6,477,690
MVITA INVESTMENTS LTD. DBA VANCOUVER LIONS GATE TRAVELODGE	\$ 1,477,312
MWL DEMOLITION LTD	\$ 280,038
NAM'S HOSPITALITY INC DBA COLONIAL 900 MOTEL	\$ 619,911
NAPP ENTERPRISES LTD	\$ 741,517
NERO GLOBAL	\$ 35,655
NEW CITY CONTRACTING LTD	\$ 2,805,750
NEXFRAME EMERGING TECHNOLOGIES	\$ 38,233
NICHOLSON PROPERTIES CORP	\$ 1,026,788
NORTH MOUNTAIN CONSTRUCTION LTD	\$ 1,191,765
NORTH POINT CONSTRUCTION LTD	\$ 307,865
NORTHERN FOOD EQUIPMENT	\$ 65,103
NORTHERN LEGENDARY CONSTRUCTION LTD	\$ 116,928
NOVATION ARCHITECTURE LTD	\$ 104,288
NRB MODULAR SOLUTIONS	\$ 20,646,166
NRS ENGINEERING LTD	\$ 68,618
NUCOR ENVIRONMENTAL SOLUTIONS LTD	\$ 485,490
OLYMPIC INTERNATIONAL SALES LTD	\$ 210,830
OLYMPIC ROOFING LTD.	\$ 476,768
ONTARGET CONSTRUCTION SOLUTIONS LTD	\$ 29,853

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
OPEN DOOR VENTURES CCC LTD	\$ 46,173
ORACLE CANADA ULC	\$ 2,262,850
O'REILLY, EILEEN AND DUGAN	\$ 101,667
OVERHEAD DOOR COMPANY OF VANCOUVER	\$ 50,401
OVERTIME BUILDING MAINTENANCE CO LTD	\$ 51,072
PACIFIC BUILDING ENVELOPE MAINTENANCE	\$ 68,811
PACIFIC COAST COMMUNITY RESOURCES INC	\$ 31,256
PACIFIC COLLABORATIVE INC	\$ 33,036
PACIFIC NORTHERN GAS LTD	\$ 105,568
PACIFIC PREFERRED DEVELOPMENTS LTD	\$ 1,448,051
PACIFIC SWELL DEVELOPMENTS INC	\$ 1,734,670
PACIFIC TOTAL DEVELOPMENT LTD	\$ 26,880
PAC-WEST CONTRACTING	\$ 6,583,743
PALADIN SECURITY GROUP	\$ 4,381,709
PALADIN TECHNOLOGIES INC	\$ 35,566
PANGU DESIGN & BUILD INC	\$ 965,410
PARALYNX ENGINEERING	\$ 38,955
PARISSMA HOLDINGS LTD DBA BELAIR INN	\$ 91,400
PARRY'S HAULING & JUNK REMOVAL LTD	\$ 69,553
PATRICIA TAIT MANAGEMENT INC	\$ 53,183
PATRICK'S LAWN SERVICES	\$ 42,526
PD DEVELOPMENT CORPORATION	\$ 144,639
PERKINS + WILL	\$ 505,795
PETROSIAN CONSULTING GROUP CORP	\$ 242,022
PHI INVESTMENTS LTD. C/O VALUE LODGE MOTEL	\$ 30,780
PHILLIPS & ASSOCIATES ENGINEERING CONSULTANTS LTD	\$ 65,368
PINCHIN LTD	\$ 430,572
PINEROCK COMMISSIONING LTD	\$ 34,179
PINNA SUSTAINABILITY INC.	\$ 51,373
PIPETECH PLUMBING & GAS (BRIAN BRILLING)	\$ 25,202
PITNEY WORKS	\$ 201,600
POLYGON DEVELOPMENT	\$ 136,080
PONTEM CONSULTING GROUP LTD	\$ 37,049
POTTINGER GAHERTY ENVIRONMENTAL	\$ 33,504
PR POMEROY RESTORATION & CONSTRUCTION	\$ 13,642,366
PRD CONSTRUCTION LTD	\$ 3,631,222
PRICEWATERHOUSECOOPERS	\$ 210,656
PRIME BOILER SERVICES LTD	\$ 26,545
PRIORITY CONSULTING GROUP INC	\$ 28,676
PRIVACY WORKS CONSULTING	\$ 232,943
PRO PACIFIC RESTORATION LTD	\$ 330,697
PRO WORKS PAINTING -3717 INVESTMENTS LTD	\$ 192,795
PROACTIVE HAZMAT & ENVIRONMENTAL LTD	\$ 27,969
PROFESSIONAL QUALITY ASSURANCE	\$ 30,618
PROGRUS CONSTRUCTORS INC	\$ 515,943
PROVAC AIR DUCT CLEANING	\$ 31,525
PSQUARE ENGINEERING AND CONSTRUCTION LTD	\$ 59,945
PUBLIC ARCHITECTURE + DESIGN	\$ 108,047

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
PUMA UTILITY MONITORING INC	\$ 104,475
PURELY CRM CONSULTING INC	\$ 2,116,260
QBIT CONSULTING LTD	\$ 548,953
QUARTER POINTS CONTRACTING LTD	\$ 33,683
R&M MECHANICAL LTD	\$ 109,658
R.H. JONES & SON MECHANICAL LTD	\$ 73,182
RAM GEOTECHNICAL ENGINEERING LTD	\$ 90,269
RAM MECHANICAL LTD	\$ 816,798
RANDSTAD	\$ 118,415
RANGE ARCHITECTURE INC	\$ 109,264
RCABC GUARANTEE CORP	\$ 32,448
RDH BUILDING SCIENCE INC	\$ 189,068
READ JONES CHRISTOFFERSEN LTD	\$ 64,818
REALTY-ONE REAL ESTATE LTD	\$ 50,760
RECORDPOINT SOFTWARE USA LLC	\$ 69,454
RECYCLING ALTERNATIVE	\$ 27,886
REDBLUE HEAT PUMPS & REFRIGERATION	\$ 161,314
REDEKOP FERRARIO PROPERTIES (DIAMOND)	\$ 478,924
RESOLVE RESEARCH SOLUTIONS INC	\$ 40,163
RESTRUCTION BUILDING SERVICES LTD	\$ 1,331,006
RESTWELL MATTRESS CO	\$ 187,468
REVELSTOKE PROPERTY MANAGEMENT	\$ 65,267
REYCO SALES LTD	\$ 35,044
RICHARDS BUELL SUTTON	\$ 469,723
RICOH CANADA INC	\$ 69,266
RIGHT-A-WAY CONSTRUCTION	\$ 761,040
RIMKUS CONSULTING GROUP CANADA INC	\$ 236,115
RJS CONSTRUCTION LTD	\$ 624,675
ROBERT HALF CANADA INC	\$ 131,095
ROCKY POINT ENGINEERING LTD	\$ 55,320
RON HART ARCHITECT LTD	\$ 945,350
ROYAL LEPAGE FORT NELSON REALTY	\$ 36,167
ROYAL PRINTERS LTD	\$ 82,331
RYAN ST ELECTRICAL GROUP LTD	\$ 64,911
RYDER ARCHITECTURE	\$ 810,432
RYZUK GEOTECHNICAL	\$ 41,683
S.C. RESTORATIONS LTD DBA STUTTERS	\$ 74,291
S2 ARCHITECTURE	\$ 274,128
SAUVE SAFETY SERVICES LTD	\$ 36,658
SCIUS ADVISORY INC	\$ 367,509
SCOUTEN ENGINEERING	\$ 52,532
SEAFORTH CONSTRUCTION LTD	\$ 559,158
SEASONS MOVING MANAGEMENT	\$ 67,700
SECCAN INC	\$ 38,976
SECURE LODGING SYSTEMS INC	\$ 543,380
SECURITAS TECHNOLOGY CANADA CORPORATION	\$ 251,559
SELKIRK SECURITY SERVICES LTD	\$ 94,416
SENTIS MARKET RESEARCH INC	\$ 43,951

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
SERVICE MASTER - BORGERSEN ENTERPRISES	\$ 63,158
SHAW CABLE	\$ 194,057
SHERATON VANCOUVER WALL CENTRE HOTEL	\$ 44,161
SHEW'S CONTRACTING INC	\$ 473,687
SIGNIA CONSTRUCTION LTD.	\$ 11,123,956
SILEX RESTORATIONS LTD	\$ 139,180
SIMS, JUDY	\$ 41,042
SINGLETON URQUHART REYNOLDS VOGEL LLP	\$ 846,634
SITEIMPROVE INC	\$ 37,111
SKILLSOFT CORPORATION	\$ 48,697
SMITH, PAULA AND BRIAN ALLEN	\$ 126,195
SOFTCHOICE CANADA INC	\$ 583,123
SORENSEN SMITH LLP	\$ 163,443
SOUTH OKANAGAN CONSULTING LTD	\$ 45,324
SOUTH OKANAGAN SECURITY SERVICES LTD	\$ 137,358
SPERIDIAN TECHNOLOGIES CANADA INC	\$ 176,665
SPRATT EMANUEL ENGINEERING LTD	\$ 73,282
SPUR COMMUNICATION INC	\$ 26,403
S-QUEST SERVICES LTD	\$ 46,311
SR ENGINEERING LTD	\$ 371,126
SRO AF LP	\$ 6,663,895
SS DYNAMIC SERVICES	\$ 74,271
STANTEC CONSULTING LTD	\$ 160,306
STAPLES CANADA ULC	\$ 1,195,122
STATION ONE ARCHITECTS	\$ 171,645
STEALTH SECURITY INC	\$ 35,491
STEPHENSON ENGINEERING LTD	\$ 107,765
STUDIO 531 ARCHITECTS INC	\$ 161,364
STUDIOHUB ARCHITECTS LTD	\$ 1,157,334
SUMMERFIELD CONTRACTING LTD	\$ 160,781
SUMMIT BIM CONSULTING LTD	\$ 42,704
SUNRISE PROJECTS LTD	\$ 548,453
SUPER SAVE FENCE RENTALS INC	\$ 44,845
SUPER SAVE FUELS	\$ 46,738
SUPERIOR PROPANE INC	\$ 110,212
SUPPORT WAREHOUSE	\$ 127,895
SWIFT SPECIALTY SERVICES LTD	\$ 168,986
SYSCO VICTORIA, DIVISION OF SYSCO CANADA	\$ 75,859
TANAGO ENTERPRISES INC	\$ 96,075
TASU CONSTRUCTION LTD - 0954641 BC LTD	\$ 5,105,542
TEAM PROJECTS INC	\$ 310,282
TECHNICAL SAFETY BC	\$ 79,358
TEEMA SOLUTIONS GROUP INC	\$ 1,563,189
TEKSYSTEMS CANADA CORP.	\$ 1,053,910
TELUS COMMUNICATIONS INC	\$ 146,706
TENGRI ARCHITECTURE LTD	\$ 187,772
TERRAWEST ENVIRONMENTAL INC.	\$ 71,572
TETRA TECH CANADA INC	\$ 31,282

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
THE AME CONSULTING GROUP LTD	\$ 128,891
THE BRICK	\$ 45,732
THE CALDWELL PARTNERS INTERNATIONAL INC	\$ 105,731
THE COUNTERTOP CONNECTION LTD	\$ 46,116
THE GROUNDSGUYS	\$ 29,859
THE ROC DOC VENTURES	\$ 3,569,731
THE TROJMAN CORPORATION	\$ 26,250
THORN SECURITY LTD	\$ 35,926
THUNDERBIRD NEIGHBOURHOOD ASSOCIATON	\$ 35,938
THURBER ENGINEERING LTD	\$ 30,485
TIEL ENT. LTD dba COMPASS ENVIRONMENTAL	\$ 98,977
TK ELEVATOR	\$ 1,395,162
TLD COMPUTERS INC	\$ 35,273
TORMAX CANADA INC	\$ 37,625
TOTAL RESTORATION SERVICES (PENTICTON)	\$ 153,614
TOWNLINE COTTONWOOD HOLDINGS LTD	\$ 28,780
TOWNSQUARE PLANNING INC	\$ 59,371
TRANSPACIFIC REALTY ADVISORS	\$ 237,506
TRAVELODGE CRANBROOK	\$ 1,324,232
TREE PEOPLE LTD	\$ 72,923
TRIBE, STEVEN. M	\$ 338,940
TRITON HEATING & COOLING	\$ 34,101
TROY LIFE & FIRE SAFETY LTD	\$ 140,676
TURNBULL CONSTRUCTION	\$ 307,770
TURNER AND TOWNSEND	\$ 72,404
TWI SURVEYS INC	\$ 38,404
TYKANS GROUP INC	\$ 514,319
U WANT RENOVATION LTD	\$ 153,775
ULTRA-TECH CLEANING SYSTEMS LTD	\$ 68,705
ULTRAWEST RESTORATION	\$ 125,303
UNIVERSAL RESTORATION SYSTEMS LTD	\$ 28,287
UNIVERSITY OF NORTHERN BRITISH COLUMBIA	\$ 60,678
URBAN ARTS ARCHITECTURE INC.	\$ 236,445
URBAN IMPACT	\$ 42,331
URBAN STRATEGIES INC	\$ 94,739
VALOROSO HOLDINGS INC	\$ 262,323
VASTO BUILDERS INC	\$ 2,435,446
VELOCITY PLUMBING AND HEATING LTD	\$ 32,109
VEME LAKE DEVELOPMENTS INC	\$ 282,463
VENTANA CONSTRUCTION CORPORATION	\$ 14,419,635
VENTURE ELEVATOR INC	\$ 271,405
VERITAS MECHANICAL ENGINEERING LTD	\$ 30,713
VESTA COMMUNITY PLANNING LTD	\$ 581,763
VI CLEANING SERVICES	\$ 26,413
VICTORIA DRAIN SERVICES	\$ 25,079
VIDO BUILDING REPAIRS & MAINTENANCE LTD	\$ 1,098,343
VINAYAK INVESTMENT INC	\$ 528,634
VISCOUNT ACQUISITION ULC	\$ 186,489

Schedule of Payments to Suppliers of Goods and Services (continued)

Supplier	Amount
VLT VENTURES	\$ 33,890
VMWARE INTERNATIONAL LIMITED	\$ 191,300
WARD ENGINEERING AND LAND SURVEYING LTD	\$ 26,986
WASTE CONNECTIONS OF CANADA INC	\$ 151,883
WASTE MANAGEMENT	\$ 1,124,737
WAVE PROPERTIES LTD	\$ 202,493
WAYWEST MECHANICAL LTD	\$ 76,454
WCPG CONSTRUCTION LTD	\$ 51,832,127
WE AN-SER COMMUNICATIONS	\$ 68,052
WEATHERBEE JANITORIAL	\$ 101,597
WEBIR AUTOMATION AND CONTROL SERVICES	\$ 44,259
WELCOME TO EASTVAN MOVING LTD	\$ 84,581
WERNER SMITH MECHANICAL INC	\$ 88,088
WESCAN CONSTRUCTION LTD	\$ 919,195
WEST SIXTH CONSTRUCTION INC	\$ 261,120
WESTCANA ELECTRIC INC	\$ 3,654,834
WESTCOAST APPLIANCE CENTRE 2014 LTD	\$ 54,312
WHITE ROCK MOTEL LTD.	\$ 525,000
WHITE STAR PROPERTY SERVICES LTD	\$ 211,366
WILLETTS CONTRACTING (2004) LTD.	\$ 437,000
WILLIAMS ENGINEERING	\$ 68,448
WILSON M. BECK INSURANCE SERVICES	\$ 48,230
WINMAR (CANADA) INTERNATIONAL LTD	\$ 396,495
WISER PROJECTS INC	\$ 145,692
WNDR ARCHITECTURE & DESIGN INC	\$ 33,180
WONG, CHARLOTTE	\$ 75,003
WORLD FAMOUS SALES	\$ 35,267
WPH CONSTRUCTION MANAGEMENT LTD	\$ 44,567,492
WSP CANADA INC	\$ 462,562
ZAVOSH CONSULTING INC	\$ 163,402
ZN BROS CONSTRUCTION LTD	\$ 28,875
ZONDA HOME CANADA	\$ 46,957
	\$ 450,792,266
Amount paid \$25,000 or less	6,921,814
Total supplier payment including capital expenditure	457,714,080
Less: capital expenditure	327,100,075
Total supplier payment	\$ 130,614,006
Total grants and contributions exceeding \$25,000	\$ 1,032,881,099



Vincent Tong
Chief Executive Officer
September 10, 2025

British Columbia Housing Management Commission

Reconciliation of Expenditures

For the Year Ended March 31, 2025

	<u>(\$000's)</u>
Grants and contributions	\$ 2,022,727
Payments to suppliers (schedule)	130,614
Employee remuneration (schedule)	139,361
Employee expenses	1,135
Interest expense	55,048
Grants in lieu / property taxes	<u>12,109</u>
Sub Total	<u>\$ 2,360,994</u>
Non-cash expenditures	
Amortization	\$ 144,833
Other expenses	<u>1,849</u>
TOTAL	<u>\$ 2,507,676</u>
Total as per audited Consolidated Statement of Operations	<u>\$ 2,507,676</u>