## Understanding Standard 3.1

| Core Area 3  | Excellent client services, satisfaction and complaints, service provider networking & community relations    |   |  |  |
|--------------|--|---|--|--|
| Standard 3.1 | The organization demonstrates a commitment to delivering excellent services to clients (residents, tenants). |   |  |  |
| Element      | Description  | Unaware - Developing  | Aware - Developing   | Meets  |
| 3.1.a        | Staff take an active role and are engaged in Service Development   | Staff are not aware of, or engaged in, service development. | Staff have ideas and suggestions for service development but lack time and resources, and/or there is no process in place collect feedback and evaluate proposals. | Staff are approachable and available for conversation. They are empathetic, knowledgeable and responsive to clients. They are involved in decisions for service development. |

